



**WASHINGTON  
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RISK POOL**

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*The WCRP Presents:*

# Evaluating Employee Performance in the “New Normal” Webinar

**INSTRUCTORS:** Connie Poulsen Management Training & Consulting, and Michael Bolasina, Summit Law Group

**OVERVIEW:** Performance evaluations are an essential step in creating a positive, efficient workplace. Many employment law related cases can be avoided or successfully defended if performance reviews are conducted regularly and work deficiencies are properly documented and discussed. With so many workplaces shifting to “remote” in place of “in-person” environments, new challenges are present in observing and assessing employee work performance. Please join us as we explore the legal and managerial approach to measuring employees’ effective work performance — in either environment.

In this webinar training participants will gain insight from Connie and Mike on:

- Anticipated questions plaguing management regarding employee work performance in this new normal.
- Managerial and legal guidelines and considerations for conducting the “new” performance reviews
- Updated Tools for model evaluations and performance assessment processes
- Continued strategies for documenting and completing evaluations
- Lessons learned through real-life scenarios

The WCRP anticipates high demand for this 2.5-hour course so three live virtual sessions are being offered, with a maximum of 50 attendees each. Please make sure to register for the date that works best for you!

### **THREE LIVE WEBINAR SESSIONS TO CHOOSE FROM:**

**Thursday, January 21, 2021**

**10:00am-12:30pm**

**Thursday, March 11, 2021**

**10:00am-12:30pm**

**Thursday, May 13, 2021**

**10:00am-12:30pm**

**AUDIENCE:** Recommended for management and supervisory staff. Available exclusively for WCRP members.

**REGISTRATION & FEES:** [CLICK HERE TO REGISTER](#) or register online at [www.wcrp.info](http://www.wcrp.info): Hover over the Member Services tab, click on Training & Scholarships, select WCRP Events & Training Online Registration Form, then carefully select the training date you wish to attend and complete the online form. These sessions are available to WCRP members only, at no charge. Each session is limited to 50 attendees.

**Questions?** Contact Erin Konrady (360) 292-4483 or [memberservices@wcrp.wa.gov](mailto:memberservices@wcrp.wa.gov).