



# Leading a Workplace Free of Harassment and Discrimination

3-hour virtual workshop!

September 26, 2022 | 9:30am-12:30pm

Instructed by Janelle Tarasewicz, Principal Consultant, Aperture EQ

**DESCRIPTION:** This training prepares leaders to cultivate and maintain a workplace culture resistant to discrimination, harassment, and retaliation. In addition to discussing the basic principles and laws guiding discrimination and harassment, this training will also discuss how our unconscious biases impact discriminatory behaviors. Participants will be equipped with the information and skills that promote intervention and empathy, including how to prevent unlawful harassment and identify behaviors that are not acceptable in the workplace.

*Learning Objectives:*

- Explain the science behind our hidden bias, so we can better understand how our attitudes and stereotypes are developed and how this process impacts discriminatory behaviors.
- Review societal and workplace culture and how it impacts what is perceived as acceptable behavior.
- Develop an understanding of discrimination and harassment, as well as discuss its prevention.
- Review federal and state laws governing discrimination, harassment, and retaliation in the workplace.
- Understanding our role as leaders to foster an inclusive and respectful workplace.

**AUDIENCE:** Supervisors and organizational leaders (WCRP members only).

**REGISTRATION CAP:** Limited to 30 attendees

**VIRTUAL WORKSHOP EXPECTATIONS:**

- There is a high level of participation and interaction, therefore, attendees will need to join from devices with camera, microphone, and chat capabilities.
- Group attendance is not permitted for this workshop due to the interactive nature. Attendees will need to sign into the virtual event from their own devices individually.
- A copy of the presentation and corresponding handouts will be provided to attendees within the 1-day reminder email.
- This workshop will not be recorded, and recording is not permitted.

**REGISTRATION & FEES:** This workshop is available to WCRP members only, at no charge. **\$25 no-show fee may be assessed if cancellation notice is not received 24-hours prior to the workshop.** To learn more, visit [WCRP's Registration and Fees, Invoicing and Cancellation Procedures](#) webpage.

Register online at [www.wcrp.info](http://www.wcrp.info): Hover over the Member Services tab and click on Training to access the list of current offerings. The online registration form is accessible under each training title; select the link to be directed to the WCRP Events & Training Online Registration Form, then carefully select the event you wish to attend and complete the online form. A waitlist will be enabled when a specific training is full and we encourage you to sign up in the event of a cancellation.

**QUESTIONS?**

Contact the WCRP Member Services team: [MemberServices@wcrp.wa.gov](mailto:MemberServices@wcrp.wa.gov) or (360) 292-4490