



# Ethical Decision-Making

*Join us for this 2.5-hour virtual training!*

**August 30, 2023 | 9:30am-12:00pm**

*Instructed by Janet May, of Sound Employment Solutions, LLC*

**DESCRIPTION:** The expectations of our citizens regarding the need for employees to engage in ethical behavior is at an all-time high, yet there is often confusion regarding what that really means in practice. Ethical standards can be very different in the public sector than in the private sector and may sometimes seem to conflict with excellent customer service expectations. In this training, participants will approach ethical challenges using suggested employer policies, procedures, and regulations as a foundation for decision-making and making the ethical choice.

Participants will learn:

- The history of governmental ethics and what many academics view as an ethics crisis
- The importance of keeping employees informed of ethics related performance and behavioral expectations
- An exploration of common public sector ethics requirements
- Key strategies for ensuring ethical behavior
- Considerations where the ethical choice may not be clear

**AUDIENCE:** Recommended for staff in all work environments and at all levels. (WCRP members only). Registration Required.

**REGISTRATION CAP:** Up to 100 attendees.

## **VIRTUAL TRAINING EXPECTATIONS:**

- The level of participation and interaction is moderate, with cameras being optional. Questions during the training are welcomed and encouraged.
- Individual registration is required for all attendees for attendance records and certificate issuance. Members of the same agency are encouraged to attend together so they can participate in small group discussions and strategize together. If attending in a group from a single device, please email [MemberServices@wcrp.wa.gov](mailto:MemberServices@wcrp.wa.gov) or call (360) 292-4490.
- This training will not be recorded, and recording is not permitted.

**REGISTRATION & FEES:** This training is available to WCRP members only, at no charge. Attendees must pre-register to attend. **\$25 no-show fee may be assessed if cancellation notice is not received 24-hours prior to the event.** To learn more, visit [WCRP's Registration and Fees, Invoicing and Cancellation Procedures](#) webpage.

Attendees must pre-register to attend. Register online at [www.wcrp.info](http://www.wcrp.info): Hover over the Member Services tab and click on Training to access the list of current offerings. The online registration form is accessible under each training title; select the link to be directed to the WCRP Events & Training Online Registration Form, then carefully select the event you wish to attend and complete the online form. A waitlist will be enabled when a specific training is full and we encourage you to sign up in the event of a cancellation.

## **QUESTIONS?**

Contact the WCRP Member Services team: [MemberServices@wcrp.wa.gov](mailto:MemberServices@wcrp.wa.gov) or (360) 292-4490