



Leading a Workplace Free of Harassment and Discrimination

Two dates to choose from for this 3-hour in-person workshop!

September 13

CANCELLED

Hosted by Chelan County
Confluence Technology Center (CTC)
285 Technology Center Way, Wenatchee, WA 98801

Instructed by Janelle Tarasewicz, Principal Consultant, Aperture EQ

DESCRIPTION: This training prepares leaders to cultivate and maintain a workplace culture resistant to discrimination, harassment, and retaliation. In addition to discussing the basic principles and laws guiding discrimination and harassment, this training will also discuss how our unconscious biases impact discriminatory behaviors. Participants will be equipped with the information and skills that promote intervention and empathy, including how to prevent unlawful harassment and identify behaviors that are not acceptable in the workplace.

Learning Objectives:

- Explain the science behind our hidden bias, so we can better understand how our attitudes and stereotypes are developed and how this process impacts discriminatory behaviors.
- Review societal and workplace culture and how it impacts what is perceived as acceptable behavior.
- Develop an understanding of discrimination and harassment, as well as discuss its prevention.
- Review federal and state laws governing discrimination, harassment, and retaliation in the workplace.
- Understanding our role as leaders to foster an inclusive and respectful workplace.

AUDIENCE: Supervisors and organizational leaders (WCRP members only).

REGISTRATION CAP: Limited to 30 attendees.

REGISTRATION & FEES: This in-person workshop has been cancelled. If you are still interested in this topic, the Washington Counties Risk Pool has a virtual session scheduled for September 26, 2022. Please [click here](#) to visit WCRP's online registration portal to sign up!

QUESTIONS?

Contact the WCRP Member Services team: MemberServices@wcrp.wa.gov or (360) 292-4490