



# Tips for Establishing a Supportive and Collaborative Human Resources Partnership

*Join us for this 2-hour virtual training!*

**December 6, 2023 | 9:30am-11:30am**

*Instructed by Janet May, of Sound Employment Solutions, LLC*

**DESCRIPTION:** Effective and meaningful partnerships between Human Resource representatives and individuals responsible for other parts of the organization are critical to maintaining a workplace where employees feel respected and valued, and where employment risk is minimized.

Human Resources' role is critical to accomplishing the mission and strategic goals of the agency. Communication and collaboration with agency staff are essential for establishing a valued human resources presence.

This interactive session is designed to provide HR professionals with tips for establishing and maintaining collaborative and influential relationships with others in the organization. Topics include understanding and defining their role, establishing trust, marketing their function, determining which services to offer, helping partners meet their objectives in a legally permissible way, and providing "how-to" tools for accomplishing common HR related tasks.

Participants also will have the opportunity to discuss some of the greatest challenges they face in keeping their agencies on track with respect to HR issues and to strategize on creative ways to meet those challenges.

Participants will learn:

- How to avoid behaviors that may generate mistrust with others in the agency while still maintaining legal standards.
- Methods for developing trust and influence with other agency partners such as Elected Officials, County Managers/Administrators, Department Heads, Managers, Supervisors, and Risk Managers.
- How to develop resources that will assist those partners in performing common HR functions.

**AUDIENCE:** Individuals new to the HR role or seasoned HR professionals who would like a refresher

**REGISTRATION CAP:** Limited to 50 attendees.

## **VIRTUAL TRAINING EXPECTATIONS:**

- There is a high level of participation and interaction, with cameras being optional. Questions during the training are welcomed and encouraged.
- This training will not be recorded, and recording is not permitted.

**REGISTRATION & FEES:** This training is available to WCRP members only, at no charge. Attendees must pre-register to attend. **\$25 no-show fee may be assessed if cancellation notice is not received 24-hours prior to the event.** To learn more, visit [WCRP's Registration and Fees, Invoicing and Cancellation Procedures](#) webpage.

Attendees must pre-register to attend. Register online at [www.wcrp.info](http://www.wcrp.info): Hover over the Member Services tab and click on Training to access the list of current offerings. The online registration form is accessible under each training title; select the link to be directed to the WCRP Events & Training Online Registration Form, then carefully select the event you wish to attend and complete the online form. A waitlist will be enabled when a specific training is full and we encourage you to sign up in the event of a cancellation.

## **QUESTIONS?**

Contact the WCRP Member Services team: [MemberServices@wcrp.wa.gov](mailto:MemberServices@wcrp.wa.gov) or (360) 292-4490